

**GOVERNMENT OF ANDHRA PRADESH**

**ABSTRACT**

Public Services – Agriculture Department – Smt. T. Madhavalatha, Agriculture Officer O/o The Assistant director of Agriculture (STL) Vijayawada – Disciplinary action initiated – penalty imposed – Appeal filed – Appeal allowed – Revision filed – Revision rejected – Further Petition allowed - Orders – Issued.

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**AGICULTURE & COOPERATION (VIG.I) DEPARTMENT.**

**G.O.Rt. No. 690**

**Dated. 10-06-2008.  
Read the following:-**

1. Proceedings No.Vig.-I(1) 274/05, Dated 07-11-2006. of the Commissioner and Director of Agriculture ,A.P., Hyderabad
2. Proceedings No.Vig.-I(1) 2548/06, Dated 7-11-2006. of the Commissioner and Director of Agriculture ,A.P., Hyderabad
3. From Smt. T. Madhavalatha, Agriculture Officer, appeal petition Dated 12-02-2007.
4. Govt. Memo No. 4634/Vig.I(1) Dated.12-4-2007
5. From Commissioner and Director of Agriculture ,A.P., Hyderabad Lr. No.Vig.I (1) 18/07, Dated.19-4-2007.`
6. G.O.Rt.No.881, A&C(Vig.I) Dept., dated 11-7-2007.
7. From Smt. T.Madhavalatha, AO (ST) dated 14-8-2007, through C&DA, Hyd Lr.No.Vig.I(4) 118/ 2007, dated 13-9-2007.
8. Govt. Memo No. 13889/Vig.I(A1) Dated.23-11-2007.
9. From Smt. T.Madhavalatha, AO (ST) Further Representation dated 10-4-2008 and 21-5-2008.

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**O R D E R:**

In a disciplinary case the Commissioner and Director of Agriculture, A.P., Hyderabad had imposed the penalty of stoppage of two Annual Grade Increments with cumulative effect against Smt. T. Madhavalatha, Agriculture Officer O/o the Joint Director of Agriculture, Machilipatnam presently Agriculture Officer O/o the Assistant Director of Agriculture (STL) Vijayawada besides treating the period from 16-10-2003 to 14-02-2005 as “Dies non” for the following charge held partly proved.

**Articles of charge:** “that Smt. T. Madhavalatha, Agril. Officer after expiry of her medical leave from 16-10-203 to till to joining and reported to duty on 15-2-2005 in the C&DA., and then the she has not turned up to duty. Thus she has violated Rule-3 of APCS (Conduct) Rules, 1964 as a Govt. servant.”

2. Aggrieved by the above orders, the Agriculture Officer filed an appeal petition to the Government. She stated in her appeal that due to bad health and prolonged illness, she applied for leave on medical certificate. After recovery, she reported for duty in the Office of the Commissioner and Director of Agriculture ,A.P., Hyderabad on 15-02-2005 and worked there up to 27.02.2005 and applied for leave from 28-2-2005 to 5-3-2005. She further contended that she went on leave duly on medical certificate which was neither loss to Government nor harmful to administration. Therefore, imposing of stoppage of two Annual Grade Increments with cumulative effect and treating period from 16-10-2003 to 14-02-2005 “Dies Non” was against to the Jurisprudence and she has requested to set aside the punishment.

3. Government had carefully examined the matter and observed that no where in the record it was mentioned that the medical leave applied by her was not genuine and there was no reason why one should not believe it and as such Government reduced the penalty of stoppage of Two annual grade increments with cumulative effect to that of “Censure” against Smt. T. Madhavalatha, Agriculture Officer, Office of the Assistant director of Agriculture (STL) Vijayawada and the absence of the charged officer, during the above period was treated as leave to which she is eligible vide reference 6<sup>th</sup> read above.

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4. Aggrieved by the orders passed in the appeal petition, Smt. T.Madhavilatha, AO (ST) O/o. Asst. Director of Agriculture (STL) Gollapudi, Vijayawada submitted her Revision Petition. She had contended that she applied for grant of leave from 16-10-2003 to 14-02-2005 and reported for duty on 15-02-2005 on medical grounds, that leave was neither granted nor refused and that case was also not referred to for 2<sup>nd</sup> medical opinion. Therefore, non granting of leave during the above period was not her fault. She has therefore requested the Government to set aside the punishment of "CENSURE" for the reasons as contended above. Government after careful examining the Revision Petition of the Charged Officer had observed that there were no new grounds to consider her present request. The Revision Petition was rejected vide reference 8<sup>th</sup> read above accordingly.

5. In the reference 9<sup>th</sup> read above Smt. T.Madhavilatha, AO (ST) O/o Asst. Director of Agriculture (STL) Gollapudi, Vijayawada has submitted that her revision petition dated 14-8-2007 wherein she requested for setting aside of Censure, was rejected by the Government and was requested the Government to consider her representation with sympathetically and mercy and to set aside the punishment of 'Censure' and help her to re-motivate herself in discharging her duties with more dedication and sincerely.

6. Government after careful examining of the Representation submitted by the individual with reference to the records available and considering the reasons mentioned in the representation decided that the penalty of 'Censure' imposed in the reference 6<sup>th</sup> read above shall be set aside since there is no disobedience of the orders of any officer and the period of suspension also be treated as on duty.

7. Accordingly, Government hereby drop further action against Smt. T.Madhavilatha, Agriculture Officer (ST) O/o ADA,(STL) Gollapudi, Vijayawada. The suspension period from 11-7-2005 to 5-12-2006 is also regularized by treating the period as on duty.

8. The Commissioner and Director of Agriculture ,A.P., Hyderabad shall take necessary action accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**C.R. BISWAL**

PRINCIPAL SECRETARY TO GOVERNMENT

To

Smt.T. Madhavilatha, Agriculture Officer O/O the Assistant Director of Agriculture (STL) Vijayawada, Th'gh the C&DA, A.P.Hyderabad.

Copy to :

The Commissioner and Director of Agriculture,  
A.P., Hyderabad.  
Sf/Sc.

// FORWARDED BY ORDER //

**SECTION OFFICER**